



Meet  
the team

# Steffen Hebsgaard Muff

## Attorney-at-law & Head of International Construction

Steffen's expertise in international construction laws includes over 10 years of experience advising international contractors working in Denmark and Danish contractors working abroad. This gives him unique oversight. He is aware of the challenges facing cross-border construction. Steffen has worked both as an external counsel and as a contractor including contentious and non-contentious matters, as well as national and international arbitration. He is solution and goal-oriented, always ensuring the best legal advice is provided to suit the situation and achieve the actual aims of the customer.



### QUALIFICATIONS

Steffen is one of the leading Danish experts on FIDIC-based contracts. He has broad knowledge in construction law, practice and contracts in numerous jurisdictions. He has drafted, negotiated and concluded numerous construction contracts including large-scale public projects, energy projects as well as commercial developments such as office complexes, hotels and large-scale housing.

Steffen is highly proficient in contract management, dispute resolution and very skilled in both tactics and rhetoric as well as strategic planning. Steffen excels at making contracts understandable and operable ensuring as much benefit from the resources spent on negotiation as possible.

### SELECTED TEACHING

Steffen holds numerous courses on Danish construction law for international contractors operating in Denmark and FIDIC courses for Danish contractors. He has also taught international law at the University of Aarhus (as assisting professor while studying) and a number of courses, including FIDIC courses for Danish Attorney-at-laws.

- Construction Law
- International Law
- FIDIC Conditions of Contract

### SELECTED PUBLICATIONS

- *Hvem skal betale for vinterforanstaltninger (Who cover the costs of winter measures)*. Published by BygTek in 2017.

### CAREER

- Attorney-at-law and Head of International Construction, Molt Wengel (2021- present)
- Attorney-at-law and Partner, NJORD Law Firm (2020-2021)
- Admitted to the Danish High Court (2017)

- Attorney-at-law, NJORD Law Firm (2015-2020)
- Senior Legal Counsel, Bladt industries (2014-2015)
- Attorney-at-law, Bech-Bruun (2011-2014)
- Year of Admission/Barrister (2011)
- Associate, Bech-Bruun (2008-2011)
- Master of Law, University of Aarhus (2008)
- Williem C. Vis Moot Court Competition, Second Runner-up (2006)



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# Christian Molt Wengel

## Attorney-at-law & Partner

Christian is one of Denmark's leading specialists in construction law. As a skilled legal advisor and negotiator with over 25 years of experience, his extensive legal knowledge combines with a profound understanding of the technical aspects of construction and civil works. He is renowned for his breadth of insight and clarity in the field. Moreover, Christian is a pragmatist and strategist with forward-thinking solutions which avoid unnecessary legal disputes. By getting involved early in the process and transforming a strategic overview into practical methods, customers benefit from the results.



## QUALIFICATIONS

Christian is an expert in risk management, strategy planning, contracts, expert appraisals and assessments, arbitration and litigation, negotiations and alternative dispute resolution. Christian has advised on all aspects of projects, from creating the overall strategic approach to the final commissioning. This includes vital elements such as procurement tactics, contracts, contract and claim management and disputes. Christian has extensive experience in all the major international and regional standard forms of contracts including every method of procurement, from Target Price contracts, Guaranteed Maximum Price contracts, Turnkey, EPC and EPCM contracts, Design & Construct forms of contract, Construction Management, Management Contracting, to Partnering and collaborative working contracts (IPD's), alliances and Joint Ventures.

## SELECTED TEACHING

Christian teaches employers (e.g., the Danish Association of Construction Clients DACC), consultants and contractors about the legal challenges of construction law. He teaches construction law in the following areas:

- FIDIC
- Procurement
- Construction Contracts in general
- Consultancy Contracts in general
- Design & Construct contracts
- Construction Management contracts
- Integrated Project Delivery
- AB 18, ABR 18 and ABT 18
- Claims Management in general
- Right to Payment and Varied Work
- Delay and Disruption Claims
- Defects in Construction
- Commissioning in Construction
- Insurance in Construction

## SELECTED PUBLICATIONS

- Co-author of *The Law Commentary on AB 18 - General Conditions for Work and Supplies in the Building and Construction Industry*. The book provides 998 pages of a thorough legal presentation of the rules of AB 18 from a practical angle. Published by Karnov Group in 2020.
- *Defects in Construction*. Published by Books on Demand in 2010.
- Various articles on construction law topics for non-Attorney-at-laws.

## SELECTED RESEARCH AND MEMBERSHIPS

- University of Copenhagen: Research Fellow on Digital Construction law
- Danish Society for Construction and Consulting Law
- The Danish Arbitration Association

## CAREER

- Attorney-at-law and Partner, Molt Wengel (2005-present)
- Research Fellow on Digital Construction law, University of Copenhagen (2018 - 2022)
- ICC Arbitration training (2021)
- Certified arbitrator, The Association of Danish Law Firms (2021)
- Attorney-at-law, Galst (1998-2005)
- Right of Audience before the Danish High Court (2003)
- Arbitrator, Williem C. Vis Mott Court Competition (1999 and 2002)
- Year of Admission/Barrister (2001)
- Associate, Flagstad (1997-1998)
- Master of Law, University of Copenhagen (1997)
- EU-law, University of Groningen (1995 - 1996)



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# Mie Chatrine Fjeldbonde

## Attorney-at-law

Social value is key to Mie. As an adept Attorney-at-law and legal advisor on construction law, she takes pride in her work and enjoys seeing a project she has contributed to become a reality.

For Mie, it's seeing her customers put their efforts and resources in projects and creating value for many different people that makes her job worthwhile rather than going to court. Furthermore, she believes giving solid legal advice to ensure excellence and fruitful collaboration is key to developing strong relationships with her customers.

Mie's legal advice is always based on her keen practical and commercial understanding of construction law. This applies both to explaining the law in straightforward terms, but also challenging her customers during a project and coming up with alternative solutions.



## QUALIFICATIONS

Mie specialises in all aspects of construction law, but with a special focus on international construction law.

In addition to wide-ranging experience in the use of standard construction contracts and international agreements, Mie has been involved in a large number of court and arbitration cases as well as alternative dispute resolution methods such as mediation and conciliation.

Mie has additionally gained extensive experience in preparing and negotiating contracts.

## SELECTED TEACHING

Mie teaches and gives presentations to private and public sector enterprises, organisations and clubs in the use of the AB system, AB 18, ABR 18 and ABT 18.

## CAREER

- Attorney-at-law, Molt Wengel (2021-present)
- Attorney-at-law, Hjulmand and Kaptain Advokatpartnerselskab (2019-2021)
- Year of Admission/Barrister (2019)
- Mediation Session Supervisor, ICC Paris, at ICC International Commercial Mediation Competition (2016-2017)
- Associate, Hjulmand Kaptain Advokatpartnerselskab (2016-2019)
- Master of Law, Aarhus University (2016)



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# Joachim Riis Jensen

## Associate

Joachim specialises in contracts and has acquired wide-ranging experience with a number of large Danish law firms. He provides legal advice in different areas of property, especially in construction, where he has acted as advisor to both developers and contractors. Joachim possesses strong theoretical expertise which he combines with a pragmatic approach to solving customer's problems. Joachim always prioritises his customer's business concerns. He advises them at all stages throughout the construction process and is able to assist and create value regardless of whether the customer is facing minor or major challenges.



## QUALIFICATIONS

Joachim has acquired extensive experience in the property sector and specialises in construction contracts for both developers and contractors. By providing expert advice, he is able to generate value from the very outset of a construction project - from the signing of small and large construction contracts on standard terms, to contracts tailored to the developer's or contractor's individual requirements.

He combines this with a pragmatic approach to identifying solutions. During the construction period, Joachim contributes by clarifying and managing problems to ensure the best possible outcomes as well as managing requests for the extension of deadlines, additional works and preservation of evidence. Finally, Joachim provides legal advice on handover of both small and large construction projects, including advice on the extent to which public law requirements have been met.

## CAREER

- Associate, Molt Wengel (2021 - present)
- Associate, Gorrissen Federspiel (2019-2021)
- Master of Law, Aalborg University (2019)
- Student Instructor, Aalborg University (2018-2019)
- Legal Advisor to the Danish Government's Summer Academy (2018)
- Exchange Student, Reykjavik University (2018)
- Law Student, Gorrissen Federspiel (2017-2019)
- Participant in Kromann Reumert's Talent Network (2016-2017)
- Law student, Plesner (2016-2017)



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# Anne-Sofie Thomsen Leth

## Associate

Anne-Sofie specializes in complex cases in both small and big projects. No matter the size of the project, Anne-Sofie's legal advice is always based on a focus on the details of the case. In her mind, the way to solve a case is to understand it in its complexity and convert it to practical advice to the customer.

With a pragmatic and systematic entrance to a project, Anne-Sofie has a sense of detail and meticulous-ness. She finds the crux of the case and a practical solution hereof.



## QUALIFICATIONS

International aspects have always been a part of Anne-Sofie, no matter whether she is traveling or is in the theoretical scene. International law was also a part of law school, where she finished with a thesis about liability waivers in domestic and international sales contracts.

Anne-Sofie has been a part of several arbitration cases. Furthermore, Anne-Sofie has participated in pre-paring, drafting, and negotiating contracts.

## CAREER

- Associate, Molt Wengel (2021-present)
- Associate, Kammeradvokaten/ Advokatfirmaet Poul Schmith (2020-2021)
- Master at law, Aalborg University (2019)
- Law student, Andrimner A/S (2018-2019)
- Law student, Hjulmand Kaptain Advokatpartnerselskab (2017-2019)
- Voluntary at a legal aid (De Jurastuderendes Retshjælp, Aalborg) (2017-2019)



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# Heidi Melchiorson

## Attorney-at-law & Partner

Heidi's wide-ranging legal knowledge and strategic understanding make her one of Denmark's top construction law partners.

Heidi is solution-oriented, drawing on her expertise and experience with mediation and alternative negotiations to resolve disputes and settlement negotiations. This saves both time and money for the customer. Heidi sets precise targets for her work and maintains control in complex cases.



## QUALIFICATIONS

Heidi specialises in Danish and international construction law as well as dispute resolution including mediation and conciliation. She holds a Master of Law (LL.M.) from the University California Davis, where her thesis explored international contract and company law. Heidi is an experienced lecturer of construction law. In addition to the more general sections of the AB sets of rules (general conditions for building and construction), Heidi teaches the following subjects: mediation, the legal aspects of project management, the design process based on various descriptions of services, the legal challenges in relation to contracting projects as well as statute-barring and handling of sub-contracts.

Heidi gained experience as an in-house Attorney-at-law of the contracting company Pihl & Søn. There, she focused on the company's Danish projects, providing her with in-depth knowledge of the entire construction industry.

Heidi has high regard for her customers and quickly familiarises herself with their internal procedures, business model, political challenge, and projects. She's able to see when the immediate legal solution is not necessarily the right one and helps her customers in thinking along settlement solution lines rather than disputes and arbitration.

## SELECTED TEACHING

In addition to the general AB set of rules, Heidi has taught:

- Integrated Construction and the Related Contracts
- Insurance
- Workshop on the Handling of Defects
- Extension of Time
- AB 18 and the Extra Work, Including Time and Financing
- How to Plan to A Good Tender Process
- AB 18, ABR 18 and the Interfaces in Design Management
- Special Subcontracts
- ABT 18 – Turnkey Contracts
- The Design Process
- AB 18 - Basic Construction Law
- ABR 18 and YBL 18 – Focus on Project Management
- AB 18 and ABR 18 with Focus on Employer's Challenges

## SELECTED PUBLICATIONS

- Co-author of *The Law Commentary on AB 18 - General Conditions for Work and Supplies in the Building and Construction Industry*. The book provides 998 pages of a thorough legal presentation of the rules of AB 18 from a practical angle. Published by Karnov Group in 2020.

## CAREER

- Attorney-at-law, LL.M., Partner, Molt Wengel (2013-present)
- Attorney-at-law, Pihl & Søn A/S (2007-2013)
- Attorney-at-law, Plesner (2000-2007)
- Master of Law, LL.M., University of California (2002-2003)
- Year of Admission/Barrister (2000)
- LL.M., University of California, Davis (2003)
- Master of Law, Aarhus University (1997)



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# Anders Vestergaard Buch

## Attorney-at-law & Partner

Anders is one of Denmark's leading specialists in construction law, procurement law, project development, Integrated Construction and public-private partnerships. He is a highly talented legal advisor whose ability to couple theory and practice with a thorough understanding of the construction sector makes him a formidable negotiator. This includes many years of practical experience in risk management, strategy planning, contracts, expert opinions, arbitration cases, negotiations and alternative dispute resolution. He strives for excellence and is involved in each stage of the process including practical and legal challenges from conception to completion, large scale or small.



## QUALIFICATIONS

Anders understands the needs of his customers. He is able to see what challenges and obstacles may arise unique to each project and has successfully acted as arbitrator and adjudicator in cases between employers and contractors for many years. He excels at devising models, creating a simple and efficient method for assessing progress payments along with the major risks. Each year, he gives over 30 lectures to employers, advisers and contractors on the legal challenges of construction law. He lectures all areas of construction and procurement law. He is an active participant in the professional development of the construction industry within his specialist fields. Among other things, Anders participated in the Danish Transport, Building and Housing Agency's conference on the AB 18 draft consultation document and contributed to the report on Supply of Quantities, prepared by Molio, the Danish Association of Construction Clients, Realdania and the Danish Transport, Building and Housing Agency.

## SELECTED TEACHING

Anders is an experienced lecturer and keynote speaker. His lectures include:

- Contractors' design activities
- Turnkey projects – keeping your wits about you
- Project review, its technical and legal meaning
- Jazz, early involvement and IPD (Integrated Project Delivery)
- Choice of type of contract
- Pre-review and handover
- Documentation of extra work
- Turnkey projects with ABT 18
- Acceleration
- The adviser's budget responsibility
- Exploit the potential of digitalisation in construction
- Integral Construction
- How to manage your construction project with the four appendices
- Procurement law challenges in the new AB 18 regimen
- ABT 18 for employers
- Contracts and ICT
- The good employer
- When the legal framework supports digital construction
- Active risk management with the law as catalyst
- AB 18, ABR

## SELECTED PUBLICATIONS

- Co-author of *The Law Commentary on AB 18 – General conditions for Work and Supplies in the Building and Construction Industry*. The book provides 998 pages of a thorough legal presentation of the rules of AB 18 from a practical angle. Published by Karnov Group (2020).
- Response no. 19 to Draft AB 18. Defects in the Draft Consultation Document for AB 18. (T:BB 2018.373).
- *AB Warranties When the Contractor or the Employer is Unable to Pay*. Commemorative publication for Det Danske Selskab for Byggeret (2009).
- *Construction Law Defects – Requirements for the Contractor's Performance*. Published by Thomson in 2007.
- *The Contractor's Risk of Defective Material* (UfR 2004B.64).
- *Winter Measures* (T:BB 2005.1).
- Co-author of *Project Development of Real Property – A Handbook for Practitioners* (UfR 2006B.84). Published by Thomson.

## CAREER

- Attorney-at-law and Partner, Molt Wengel (2012-present)
- Attorney-at-law, Kromann Reumert (2006-2012)
- Associate, Kromann Reumert (2003-2006)
- Right of Audience Before the Danish High Court (2007)
- Ph.D., Construction Law Defects (2006)
- Year of Admission/Barrister (2006)



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IN THE CONSTRUCTION INDUSTRY

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